

March 1, 2006

To Whom It Might Concern:

I would like to strongly recommend Charity Wanta.

Charity worked under my direction from May of 2004 until January of 2006 in the capacity of IRA Compliance Documentation Specialist.

Her major responsibilities included leading and coordinating the design, development, production, and implementation of technical documents. These documents included IRA forms, technical based manuals and legal contracts. Since the end users had a low levels of compliance background this also included writing, revising and editing documents, with aid from our legal counsel, to improve the user friendliness of those documents.

During the time Charity was with us, she demonstrated an ability to learn and implement new tasks very quickly. I was also impressed with her initiative, especially when she was challenged with new or difficult tasks. She had shown an ability to quickly establish professional relationships with the key individuals that could assist her with completing her assigned tasks. Charity also discovered a number of processing or documentation issues which allowed her to use her creativity to either enhance the process and drive in processing efficiencies.

Charity had consistently met or exceeded the position expectations. She had proven to be a very quick study who took the time to plan her tasks, take the initiative to find the answers to questions or problems, and have excellent follow-up with others involved in her projects or processes and generate an excellent error free product. I would consider Charity to be a true professional and was sorry to see her leave our organization.

Please contact me directly for additional comments.

Sincerely,



Tim Straub
Compliance Manager
IRA Services